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and growth were mutually reinforcing: social policy was an input into the productive process and not a burden on it. 59 As the Commission said in its White Paper on Social Policy, ‘the pursuit of high social standards should not be seen as a cost but also as a key element in the competitive formula’. 60 This appeared to justify extensive EU level regulation.

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European Union (EU) employment law protects the rights of workers across the EU. It covers areas such as: conditions of employment eg working time, part-time and fixed-term work, posting of workers, discrimination, equal pay and the protection of pregnant workers. informing and consulting workers in collective

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redundancy and business transfer situations.

EU employment law | nibusinessinfo.co.uk

Employment law in the UK is derived mainly from Acts of Parliament and case law. European law became a further source after 1973 when the UK joined the European Economic Community (subsequently the European Union) and the impact of the EU on employment regulation grew considerably after 1997 when the UK joined the Social Chapter of the Maastricht Treaty.

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European labour law regulates basic transnational standards of employment and partnership at work in the European Union and countries adhering to the European Convention on Human Rights. In

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setting regulatory floors to competition to for job-creating investment within the Union, and in promoting a degree of employee consultation in the workplace, European labour law is viewed as a pillar of the ...

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EU labour law also benefits employers and society as a whole by providing a clear framework of rights and obligations in the workplace, protecting the health of the workforce, promoting sustainable economic growth. Moreover, EU labour law goes hand in hand with the single market. The free flow of goods, services, capital and workers needs to be accompanied by labour law rules, to make sure that countries and businesses compete fairly on the strength of their products - not by lowering ...

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This book traces the evolution of European Union employment law and social policy from its essentially economic origins in the Treaty of Rome through to the emerging themes post-Amsterdam: co-ordination of national employment policies, modernisation of social laws and combating discrimination. Each stage of development of Community employment law and social policy is analysed in depth to give a sense of perspective to this fast changing field.

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